

**CONSULTANCY STUDY ON  
SOCIAL, ECONOMIC AND POLITICAL  
DEVELOPMENTS  
IN PAN-PEARL RIVER DELTA REGION**

**TENTH MONTHLY REPORT  
COVERING FUJIAN, JIANGXI, HUNAN AND HAINAN**

**February 2007**

## EXECUTIVE SUMMARY

1. In year 2006, the percentages of labour force of the four south-eastern provinces (Fujian, Jiangxi, Hunan, Hainan) of the Pan-Pearl River Delta (“Pan-PRD”) Region engaged in the secondary and tertiary industries were higher than those of the four south-western provinces (Guangxi, Sichuan, Yunnan, Guizhou). This indicates that human resources play a much more important role in optimizing the ratios of the three-tier industries in the south-eastern provinces. As compared with the national and Guangdong levels, the effect of human resources in optimizing the ratios of the three-tier industries of the four south-eastern provinces needs to be strengthened.
2. During the period of the 11<sup>th</sup> Five-Year Plan, Fujian province would carry out the following strategies: 1. strengthen the leading talent markets, focusing on the development of professional and industrial talent markets, 2. build a motivation mechanism to nurture various types of talents, 3. improve both the quality and calibre of undergraduates through tripartite cooperation of the government, business corporations, and universities, 4. progressively fulfil 100% coverage of labour contract system to all corporations in the province by year 2008.
3. Jiangxi province would train and develop a pool of innovative and entrepreneurial talents through giving priority to education during the period of the 11<sup>th</sup> Five-Year Plan. The province endeavours to promote entrepreneurship among all people, cultivate a good environment that will “attract, keep, utilize, mobilize” talents, and proactively import external entrepreneurs. In December 2006, the six middle provinces of Jiangxi, Hunan, Hubei, Shaanxi, Anhui, and Henan signed a cooperative agreement on high-level professional and technical talents, signifying an important step towards cross-provincial cooperation in human resources in individual Mainland regions.
4. Hunan province endeavours to transform itself from a populous province to a province rich in human resources, and carry out seven measures to promote the transfer of employment of rural labour force during the period of the 11<sup>th</sup> Five-Year Plan. The province will proactively undertake labour cooperation of the nine provinces/region of the Pan-PRD, realizing joint actions in effective cross-provincial integration of labour information, announcement of wage levels, and upholding of labour rights and benefits.
5. During the period of the 11<sup>th</sup> Five-Year Plan, Hainan province will build a unified labour market for talents and strike to remove constraints to the mobility of talents. To specifically introduce high-level innovative talents and academic technical personnel for competitive industries, key projects, key research and development projects, as well as key academic and high-tech projects, the province unfolds a series of preferential

policies. Hainan province will also strengthen the cooperation of talents between the government, business corporations, and tertiary institutes.